

Job Posting

Researcher / Project Manager in Sustainable Wellbeing

Application closing date: 17 November 2024

Start date: as soon as possible after that date.

Reports to: Programme Lead Sustainable Wellbeing.

Contract period: Initial one-year fixed term contract, with the possibility of extension

Hours: Between 24 and 32 hours a week (negotiable)

Salary: EUR 40,000 - 44,000 (full-time equivalent), depending on experience and contractual requirements.

Location: The Hot or Cool office, Berlin, Germany.

About the organisation

[Hot or Cool Institute](#) is a non-profit think tank that works with experts, organisations, and practice communities on science-based actions to address the magnitude, urgency, and scope of peaceful and deliberate transition towards a sustainable society. Through collaborative methods Hot or Cool:

- Conducts policy research and analysis to establish science-based approaches to behaviour change and sustainable lifestyles.
- Coordinates science-communications and outreach to make complex sustainability issues accessible.
- Facilitates co-creation of solutions backed by researched understanding and experience
- Designs capacity development for implementation and tools for action at individual, business and government levels.

Role description

The successful candidate will contribute to the development of the nascent Sustainable Wellbeing Programme at Hot or Cool, providing research (particularly quantitative research) and project management skills for a range of projects. Ongoing and new work in the Programme include:

1. A project seeking to build quantitative evidence on the benefits, in terms of wellbeing and sustainability, of an increase in the prioritisation and valuing of care work (both formal and informal).
2. Making the case for bottom-up deliberative approaches to moving Beyond GDP
3. Outreach related to the Happy Planet Index (<https://happyplanetindex.org/>)
4. Ongoing work on developing a new eco-social contract, including developing a dashboard of indicators to measure the degree to which the current social contract is being fulfilled
5. Interviews with statistics offices on Beyond GDP efforts.

(involvement in different projects will depend on skills of the successful candidate and the allocation of other team members across projects).

Where relevant, the new researcher/project manager would also be expected to work across the organisation, supporting work in other programmes such as the Sustainable Lifestyles programme.

The candidate will report to the Programme Lead for Sustainable Wellbeing.

Position Specification

Essential

- Very good first degree in social sciences (e.g. psychology, economics, sociology or political science)
- Master's degree or Ph.D in a relevant field (i.e. social or environmental studies) *or* at least five years' work experience in social or environmental issues.
- Demonstrable quantitative skills, including the ability to conduct statistical analyses and/or familiarity with national/local indicator sets
- At least two years' experience with project management
- At least two years' experience in either third sector, policy (e.g. in government or international organisations) or applied research
- Commitment to Hot or Cool's principles
- Demonstrable writing skills
- Excellent English

Essential soft skills:

- ability to think creatively
- ability to meet deadlines
- self-starter, able to manage own workload and time
- ability to learn quickly
- able to communicate ideas to a non-academic audience
- good team worker
- attention to detail

Desirable

- Proven experience leading or working on research projects in a relevant field
- Knowledge/experience in the fields of wellbeing and/or Beyond GDP
- Knowledge/experience in citizen participation and deliberation
- Knowledge/experience of city level policy and advocacy
- Experience with partnership work
- Ability to work in German

To apply, please send your CV with a minimum of 2 references and a covering letter (no longer than 2 pages) outlining your motivation and fulfilment of the position requirements to work@hotorcool.org.

The successful applicant will work from the head office in Berlin . Only applicants who go through the initial screening will be contacted.